



Annual Performance Summary 2014

We have had a very successful year and are happy with our overall performance for the first year of operation. We have laid a solid platform from which to continue to develop and strengthen our Kura in the coming years.

The key markers of our performance in 2014 are:

Educational Performance:

- Meeting our minimum roll requirement of 50 students, finishing the year with 53 enrolled.
- A successful programme with ERO that resulted in a positive report published publicly in December 2014
- Excellent NCEA results
- Senior ākonga took part in the year-long Young Enterprise Scheme winning the regional awards for the Dragons' Den sales pitch and the Technology Award.

Cultural Capital:

- High level of whānau engagement
- Our entire school performed at the Te Tai Tokerau Kapa Haka Festival
- We had ākonga compete in every category of the Te Tai Tokerau Manu Kōrero Competition, winning Junior Maori
- Conducted many powhiri for local hapu and the Whangarei District Council including welcoming Toa Samoa and the Kiwi Rugby League team to Whangarei.

Community Engagement Performance:

- Ensure that ākonga have the opportunity to attend significant cultural events and take up key roles including ANZAC day celebrations, Waitangi Tribunal hui, hui mate
- During the national elections our ākonga hosted one of the main election debate for the Māori candidates standing in the various Northland electorates.
- Partnered with Hihiaua Trust and the Whangarei District Council to develop prime land in the CBD for their cultural centre and our Kura Hourua
- Partnered with NorthTec where a number of our students completed a range of courses and programmes
- Partnered with Te Wānanga o Aotearoa who provided a year-long junior (Year 9 & 10) and a Level 2 Māori Art programme.
- Careers NZ who we have been working together with to build career planning into our programme using some of the resources and expertise available through Careers NZ.

Student Achievement

Measure	Details	2014 Actual
NCEA Level 1	National Average	84.2%
	National Maori Average	73.7%
	Partnership Contract Standard	80.9%
	Te Kāpehu Whetū	100%
NCEA Level 2	National Average	88.1%
	National Maori Average	81.8%
	Partnership Contract Standard	66.9%
	Te Kāpehu Whetū	85.7%
NCEA Level 3	National Average	80.3%
	National Maori Average	71.1%
	Te Kāpehu Whetū	100%
University Entrance	National Average	61.6%
	National Maori Average	40.7%
	Te Kāpehu Whetū	50%

Student Engagement

Measure	2014 Performance Standard	2014 Actual
Unjustified absences	0.028 multiplied by the number of Students multiplied by the number of days the School is open	59 actual days missed. $0.028 \times 53 \times 194 = 287.89$
<i>We have worked hard to ensure we communicate with whanau to minimise unjustified absences and ensure we are reporting attendance accurately. This has been a work in progress throughout the year.</i>		
Stand downs	2.1 days per year per 100 Students	0
<i>None</i>		
Suspensions	0.42 days per year per 100 Students	0
<i>None</i>		
Exclusions	0.15 days per year per 100 Students	0
<i>None</i>		
Expulsions	0	0
<i>None</i>		
School Culture	Collect Baseline data	<i>[Summarise baseline information and provide a performance standard for 2015]</i>
<i>We are enrolled for the wellbeing survey but did not implement at the end of the year. We will look at doing it with all returning ākonga to provide some base line data.</i>		

Financial Performance

Measure	2014 Performance Standard [Schedule 6 Section 2.3]	2014 Actual
Operating Surplus	2%-5%	28.4%
Working capital ratio	2:1	16.54:1
Debt/equity ratio	0.5:1	20.55:1
Operating cash	Positive cash flow forecast = actual	\$581,779.00
Enrolment variance	50	53 (+3 variance)

Definitions:

- **Operating Surplus:** An approximate measure of a company's operating cash flow based on data from the company's income statement.
- **Working capital ratio:** A measure of both a company's efficiency and its short-term financial health. The working capital is calculated as Working Capital = Current Assets – Current Liabilities. It is also known as "net working capital".
- **Debt/equity ratio:** A measure of a company's financial leverage calculated by dividing its total liabilities by stockholders' equity. It indicates what proportion of equity and debt the company is using to finance its assets.
- **Operating cash:** A measure of the amount of cash generated by the Sponsor's normal business operations. Operating cash flow is important because Operating cash is calculated by adjusting net income for items such as depreciation, changes to accounts receivable and changes in inventory.

Comments	
Operating Surplus	1. Operating surplus is required to cover planned as yet unrealised expenditure in the future periods.
Working capital ratio	2. As above – funds held for future expansions
Debt/equity ratio	3. Trust has no debt and is healthy ratio
Operating cash	4. As in above – 1 explanation
Enrolment variance	5. Above from contracted numbers by 3 students
Operating Surplus	6. As in above -1 explanation

Targeting Priority Learners

MEASURE: Enrolment of priority learner groups

PERFORMANCE STANDARD: 75%

Metric: Number of students who are Māori, Pasifika, students with Special Education needs and students from low socioeconomic backgrounds.

Total school roll in 2014	% of student roll that identifies with at least one of the priority learner groups	% of student roll that does not identify with at least one of the priority learner groups
53	100%	0%
Comments (if any)		
All students enrolled at Te Kāpehu Whetū in 2014 were priority learners.		
Please provide in percentages the geographical locations where your student population has been drawn from.		
Response:		
Whangarei City	69.8%	
Whangarei District	9.4%	
Far North District	17%	
Kaipara District	1.9%	
Auckland	1.9%	